

COMMISSIONERS SPECIAL MEETING

June 23, 2021

YORK,ss

At a special meeting of the County Commissioners of the County of York, begun and holden at the York County Government Building in Alfred, within and for the County of York, being held on Wednesday, June 23, 2021 A. D. at 8:30 A. M.

COMMISSIONERS PRESENT:

Richard R. Dutremble
Richard Clark
Robert Andrews
Allen Sicard
Donna Ring

County Manager Gregory Zinser and Deputy County Manager Linda Corliss were present at the meeting.

YOU ARE INVITED TO RISE AND SALUTE THE FLAG OF THE UNITED STATES

06-23-21 ITEM

1 PUBLIC COMMENT(S) ON ANY ITEM(S)

None

2 TO HEAR ANY REPORTS FROM THE COUNTY COMMISSIONERS

None

3 TO HEAR ANY REPORTS FROM THE COUNTY MANAGER

No formal reports.

4 NEW BUSINESS

- a. Introduce H.R. Director, Linda Corliss to seek hiring approval for Devon Spate in the position of deputy in the Sheriff's Office with a hire date of June 28, 2021.

H.R. Director Linda Corliss addressed the Board of Commissioners to request the hiring of Devon Spate as full- time deputy in patrol with an effective date of hire

of June 28, 2021.

Commissioner Clark inquired if there is any cost associated with his criminal justice academy?

Sheriff King replied that there will be a cost. County Manager Zinser added that it will probably be around \$10,000. Sheriff King stated that he received an internal communication yesterday so therefore, we are unsure if that law will apply because of the quick transfer from one department to another. We need to consult with counsel on this matter the Sheriff concluded.

Commissioner Clark motioned to approve the hiring of Devon Spate as a full time Deputy with a hire date of June 28, 2021. Commissioner Sicard seconded the motion. Vote 5-0.

b. Approval of FY'22 budget as submitted by Budget Committee-

The County Manager asked if there were any questions of the Commissioners.

Commissioner Ring stated that she will not be approving the budget as supported by the Budget Committee due to the pto time and vacation accruals for non-union.

Commissioner Clark motioned to approve the FY'2022 budget as submitted by the Budget Committee. Commissioner Sicard seconded the motion. Vote 4-1 with Commissioner Ring opposed.

Commissioner Sicard stated that he would like to formally thank the Budget Committee for their work. They do good work for the County.

c. Act on Findings of Fact regarding personnel matter-

County Manager Zinser explained that the Finding of Facts were presented to the Commissioners for review and now an action. Attorney Tim O'Brien explained that the Findings of Facts contain the conclusions of the June 18th Hearing approving the Sheriff's determination. The Commissioners requested Findings be prepared. Therefore, the Findings have been prepared and submitted to the Commissioners for their consideration. Attorney O'Brien asked the Commissioners if they have any questions of a legal nature that they would like to discuss. He further explained that the Commissioners can enter into executive session if necessary or alternatively, the Commissioners can review, modify, or take action on the Findings of Facts.

Commissioner Dutremble asked the other Commissioners if they had any questions to ask Commissioner Dutremble.

Commissioner Clark commented that he thought the Commissioners should go into executive session to briefly review.

Commissioner Clark motioned to enter into executive session pursuant to 1 M.R.S.A. § 405 (6) (E), (consultation with legal counsel). Motion was seconded by Commissioner Sicard. Vote 5-0.

Commissioner Clark motioned to come out of executive session. Commissioner Sicard seconded the motion. Vote 5-0.

Commissioner Clark moved to approve and sign the Finding of Facts regarding the Sheriff's Decision and the Hearing on June 18, 2021. Commissioner Sicard seconded the motion. Vote 5-0.

5 OLD BUSINESS

None

Item 7 heard prior to Item 6

7 PUBLIC COMMENT(S) ON ANY ITEM(S)

None

6 TO CONDUCT AN EXECUTIVE SESSION ON PERSONNEL ISSUES PURSUANT TO 1 M.R.S.A. §405 (6) (A), ACQUISITION OF REAL PROPERTY OR ECONOMIC DEVELOPMENT PURSUANT TO 1 M.R.S.A. § 405 (6) (C), LABOR NEGOTIATIONS PURSUANT TO 1 M.R.S.A. § 405 (6) (D) AND CONSULTATION WITH LEGAL COUNSEL PURSUANT TO 1 M.R.S.A. § 405 (6) (E), REVIEW OF CONFIDENTIAL RECORDS PURSUANT TO 1 M.R.S.A. § 405 (6) (F)

a. Enter into executive session pursuant to 1 M.R.S.A. § 405 (6) (A) personnel matters.

Commissioner Clark motioned to enter into executive session pursuant to the above-mentioned statute. Commissioner Sicard seconded the motion. Vote 5-0.

Commissioner Clark motioned to come out of executive session. Commissioner Sicard seconded the motion. Vote 5-0.

Commissioner Clark stated that in light of the current situation at jail, he motioned to approve the hiring of Nathan Thayer as a temporary Jail Administrator on loan from the MDOC for eight weeks. Commissioner Sicard seconded the motion. Vote 5-0.

Commissioner Clark motioned to approve the hiring of a full time temporary, assistant Jail Administrator for a period not to exceed one year. Commissioner Sicard seconded the motion.

DISCUSSION: Commissioner Ring asked if this position, (a temporary full time Assistant Jail Administrator) will get 41 days upfront in earned time off? H.R. Director Linda Corliss explained that, yes, they are eligible for all the benefits. County Manager Zinser stated that we will have to create a different category. H.R. Director Linda Corliss added that she did speak with Attorney O'Brien and he informed her that the Commissioners can specify if the job is with benefits or not. She added that she can put limited benefits in the (job) posting.

Commissioner Ring stated that she would like to see this.

Commissioner Clark stated that is not his motion.

Vote on the Motion on the table was taken with a 4-1 vote with Commissioner Ring opposed.

Commissioner Clark motioned to approve the position of a part time, temporary investigator (at the jail)for a period not to exceed one year. Commissioner Sicard seconded the motion.

DISCUSSION:

Commissioner Ring asked how these benefits accrue in regards to the part time position? H.R. Director Corliss replied they would mirror permanent part time with no health insurance and accrued vacation time.

Vote 5-0.

8 ADJOURN

Commissioner Clark motioned to adjourn. Commissioner Sicard seconded the motion. Vote 5-0.

Meeting adjourned at 9:41.