

COMMISSIONERS MEETING

June 2, 2021

YORK,ss

At a regular meeting of the County Commissioners of the County of York, begun and holden at the York County Government Building in Alfred, within and for the County of York, being held on Wednesday, June 2, 2021 A. D. at 4:30 P. M.

COMMISSIONERS PRESENT:

Richard R. Dutremble
Richard Clark
Robert Andrews
Allen Sicard
Donna Ring

County Manager Gregory Zinser and Deputy County Manager Linda Corliss were present at the meeting.

YOU ARE INVITED TO RISE AND SALUTE THE FLAG OF THE UNITED STATES

06-02-21 ITEM

1 PUBLIC COMMENT(S) ON ANY ITEM(S)

Kittery Resident, Susan Wiswell questioned the dates on the RFP on Item 6B. The County Manager explained that the architectural firm made a mistake and corrected this with the contractors. The bids were due on the 28th of May.

York Resident, Janet Drew asked about what the executive session is about? She then asked why we were already advertising for a position when we have not decided on how to spend the funds. Ms. Drew added that she hopes the Commissioners will have more than one session. It's tough to get community needs with just one session, stated Ms. Drew. She continued that Chief Moya from Eliot told her that Sheriff King did attend the May 25th program with NAMI and Eliot P.D. regarding crisis intervention teams and support services within the community. Can you speak to that?

The County Manager explained that the Commissioners will be talking about labor Negotiations in executive session. As to Ms. Drew's next question, York County is the grant holder with NAMI for a law enforcement mental health program. We are the lead agency on that. The grant just got underway. We feel the approval of the job description for the ARP grant person needs to be done. Reporting requirements and requirements of the funding in general are quite extreme. It allows us to use some of the funds to help manage the grant. Whether or not you agree, (to Janet Drew) is entirely your opinion. Public Hearing is on June 16th at 2:00 p.m. and we

Hope to hear from a lot.

2 TO APPROVE THE MINUTES OF THE FOLLOWING MEETINGS:

a. Regular Meeting of May 19, 2021

Commissioner Clark requested Item # 9 and 10 be reversed in the minutes and then approve as amended. Commissioner Sicard seconded the minutes. Vote 5-0.

3 TO APPROVE TREASURER'S WARRANTS

a. Warrants dated May 19, 2021 in the amount of \$627,177.14

Commissioner Clark motioned to approve the warrants. Commissioner Sicard seconded the motion. Vote 5-0.

b. Warrants dated May 26, 2021 in the amount of \$321,353.85

Commissioner Clark motioned to approve the warrants. Commissioner Sicard seconded the motion. Vote 5-0.

4 TO HEAR ANY REPORTS FROM THE COUNTY COMMISSIONERS

Commissioner Clark commented that he received an e-mail from a legislator who pointed out that the legislature is in session so they cannot attend the meeting regarding the American Rescue Plan Funds Public Hearing. I will be requesting that we meet another date so the legislators can discuss, stated Commissioner Clark.

5 TO HEAR ANY REPORTS FROM THE COUNTY MANAGER

County Manager Zinser stated that he received the same request. What is the pleasure of the Board? I am not sure when the legislature ends.

Commissioner Clark motioned to hold the second Hearing on the ARP funding on Wednesday, June 23rd at 10:00 a.m. at vaccination center. Commissioner Andrews seconded the motion.

DISCUSSION: County Manager Zinser stated that he has to check with EMA Director Cleaves first to make sure the center is available. If not, he recommended the Hearing take place at the Government Center.

Vote 5-0.

The County Manager informed the Board that the Notices will go out by weeks end.

6 NEW BUSINESS

a. Introduce H.R. Director, Linda Corliss to seek hiring approval for Logan Corliss in the position of Special Assistant to the Finance Director with a hire date of June 21, 2021.

H.R. Director Linda Corliss addressed the Board with a formal request to hire Logan Corliss in the position of Special Assistant to the Finance Director with a hire date of June 21, 2021.

Commissioner Clark motioned to approve the hiring of Logan Corliss with a hire date of June 21, 2021. Commissioner Sicard seconded the motion.

DISCUSSION- Commissioner Ring asked who interview the candidates? H.R. Director Linda Corliss responded that she and the Finance Director did.

Commissioner Ring replied that she is not sure what the policy states but when there is a relative interviewing, you might have a third party involved.

Commissioner Ring asked what the salary is for this position. H.R. Director Corliss replied that it was advertised as negotiable depending on experience. Logan Corliss's pay will be \$54,000 based on her experience and her education and what others were offering. H.R. Director Corliss added that another candidate told her that she would be making \$62,000 in July. I do think the amount is within range, she stated and added that we are having difficulty hiring people. Commissioner Ring commented that as a member of the Board she would like to see when we advertise for positions. We should have a salary range so people will have some idea of what the salary would be. She added that she feels we lose out on people. H.R. Director Linda Corliss explained that her role is to assist the department leader in choosing the person for their team. She further explained that Ms. Corliss is a distant cousin and therefore her hiring does not create any policy violation. Commissioner Ring asked if this was an hourly or salaried position? H.R. Director Corliss replied that it is a salaried position. Commissioner Clark thanked H.R. Director Linda Corliss for her explanation of the County policy for nepotism.

Vote 4-1 with Commissioner Ring opposed.

b. Possible review of Construction Management bids for G&H blocks

County Manager Greg Zinser explained that Lassel Architect prepared and sent out bids and they were received and given to the Commissioners for their review.

Lassel Architects recommended Allied Cook.

Commissioner Clark motioned to accept Allied Cook's bid of \$170,000.

Commissioner Sicard seconded the motion. Vote 5-0.

7 OLD BUSINESS

a. Introduce H.R. Director Linda Corliss to present job description for temporary, full-time grant manager position as discussed at the May 19, 2021 Commissioners' meeting.

H.R. Director Linda Corliss informed the Commissioners that the annual salary is negotiable. She continued that she will continue to review area salaries for like positions. This will be a high end position with a salary requirement of \$65,000 to over \$100,000. We need to recruit someone sooner rather than later as some of the grant requirements are already happening. We are seeking guidance on pay range. The County Manager added that we have not found any comparable positions in this area under \$60,000. The first report is due July 31st, stated County Manager Zinser. Commissioner Sicard inquired as to if there are other counties in a similar situation? Is this something the state association can help us with or can we share a person with another county, asked Commissioner Sicard. H.R. Director Corliss stated that Cumberland County is hiring someone full time. Commissioner Clark suggested the salary be established at \$80,000 but if someone wants a bit more, they can come back to the Commissioners.

Commissioner Ring commented that she supports the position and realizes that it is very entailed. We cannot "cheap out" on this. No benefits go with it; correct, she asked. County Manager Zinser replied that we have a classification for temporary but it does not specify whether or not there can be benefits.

Commissioner Clark suggested that they should get the same benefits as any other full-time employee. Commissioner Ring stated that she has a problem with them getting 41 days before they even start working.

Commissioner Clark motioned to approve the job description and authorize

the County Manager and Deputy County Manager/H.R. Director to begin to advertise the position. Commissioner Sicard seconded the motion. Vote 4-1 with Commissioner Ring opposed.

Heard before item #8

9 PUBLIC COMMENT(S) ON ANY ITEM(S)

Janet Drew asked if the Finance person has to have experience in what you are looking at (uses for the grant funds)? The County Manager responded that would be dependent upon what types of programs are decided on but the position is purely finance and grant-related.

8 TO CONDUCT AN EXECUTIVE SESSION ON PERSONNEL ISSUES PURSUANT TO 1 M.R.S.A. §405 (6) (A), ACQUISITION OF REAL PROPERTY OR ECONOMIC DEVELOPMENT PURSUANT TO 1 M.R.S.A. § 405 (6) (C), LABOR NEGOTIATIONS PURSUANT TO 1 M.R.S.A. § 405 (6) (D) AND CONSULTATION WITH LEGAL COUNSEL PURSUANT TO 1 M.R.S.A. § 405 (6) (E), REVIEW OF CONFIDENTIAL RECORDS PURSUANT TO 1 M.R.S.A. § 405 (6) (F)

a. Enter into executive session pursuant to 1 M.R.S.A. § 405 (6) (D) labor negotiations.

Commissioner Clark motioned to enter into executive session pursuant to 1 M.R.S.A. § 405 (6) (D) labor negotiations. Commissioner Sicard seconded the motion. Vote 5-0.

Commissioner Clark motioned to come out of executive session. Commissioner Sicard seconded the motion. Vote 5-0. No action taken.

10 ADJOURN

Commissioner Clark motioned to adjourn. Commissioner Sicard seconded the motion. Vote 5-0. Meeting adjourned at 5:48 p.m.